

ORDINANCE NO.2022-12

AN ORDINANCE AMENDING THE CITY OF LAFOLLETTE PERSONNEL POLICY AS SET FORTH IN ORDINANCE NO. 2001-06

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF MAYOR AND ALDERMAN OF THE CITY OF LAFOLLETTE, TENNESSEE, as follows:

Whereas the City of LaFollette desires to amend the current personnel policy of the City and more particularly, it desires to amend Section VI of said policy (Miscellaneous Policies) adding a new section as follows:

R. Personal Relationships

If a personal relationship is established after employment, it is the responsibility and obligation of the employees involved to disclose the existence of the relationship to the Department Head and the City Administrator. When a conflict or a potential for conflict arises because of the relationship, the City Administrator will make a determination with respect to intra-city transfers of one or both of the parties at that time in accordance with the provisions set forth above. Under no circumstances shall the City be required to create a position of employment for either or both of such persons.

A. **Conflict with Other Ordinances.** In case of conflict between this ordinance or any part thereof, and the whole or part of any existing or future ordinance of the City of LaFollette, the most restrictive shall in all cases apply.

B. **Validity.** If any section, clause, provision, or portion of this Ordinance shall be held to be in doubt or unconstitutional by any court of competent jurisdiction, such holding shall not affect any other section, clause, provision, or portion of this Ordinance which is not of itself invalid or unconstitutional.

C. **Remaining Sections.** This amendment only applies to the above definition of said policy and all remaining terms and sections not specifically amended herein shall remain in full force and effect.

D. **Effective Date.** This ordinance shall become effective upon passage and publication, the public welfare requiring it.

Passed 1st reading, August 2, _____, 2022.

Passed 2nd reading, August 2, _____, 2022.

Passed 3rd reading, September 6, _____, 2022.

Phillip Farmer
MAYOR

[Signature]
RECORDER

Councilperson, Mrs Solomon, moved the adoption of the foregoing Ordinance on first reading, second by Councilperson Mr. St. John, upon roll call the vote on said motion was as follows:

AYE:

Mr. Hoskins
Mr. KHS
Mrs. Solomon
Mr. St. John

NAY: